

TAB CCONVERSION PLAN AND ESTIMATED COST

<u>CLASSES</u>	<u>Total Number of Employees</u>	<u>Present Salary Rate and Step</u>	<u>Proposed Rate and Step</u>	<u>Salary Adjustment</u>	<u>Estimated Cost</u>
<b>Chiefs of Mission</b>					
Class I	18	\$25,000	\$30,000	\$5,000	\$ 90,000
Class II	20	20,000	27,800	7,800	150,000
Class III	18	17,500	25,000	7,500	135,000
Class IV	19	15,000	22,500	7,500	142,500
	<u>75</u>				<u>\$517,500</u>
<b>Career Ministers</b>	13	\$14,800	\$18,000	\$3,200	\$ 41,600
<b>FSO-FSR-1</b>			<b>FSO-1</b>		
		\$13,760(1)	\$15,800(1)	\$2,040	
51 6	57	14,190(2)	15,800(1)	1,610	\$ 59,570
1 3	4	14,620(3)	15,800(1)	1,180	4,720
21 3	24	14,800(4)	15,800(1)	1,000	24,000
19 2)	54	14,800(5)	15,800(1)	1,000	54,000
23 10)				-	-
	<u>119</u>				<u>\$142,290</u>
95 24					
<b>FSO-FSR-2</b>			<b>FSO-2</b>		
		\$11,965(1)	\$13,000(1)		-
		*11,990(2)			-
62 10	92	12,365(3)	13,000(1)	\$ 635	\$ 58,420
11 13	24	12,740(4)	13,000(1)	260	6,240
45 14	59	13,115(5)	13,400(2)	285	16,015
45 5	60	13,495(6)	13,800(3)	305	18,250
11 6)	41	13,655(7)	13,800(3)	145	5,945
21 3)				-	-
	<u>266</u>				<u>\$102,870</u>
215 51					
<b>FSO-FSR-3</b>			<b>FSO-3</b>		
		\$ 9,615(1)	\$11,000(1)		
89 19	108	10,140(2)	11,000(1)	\$ 860	\$ 92,880
16 5	21	10,460(3)	11,000(1)	540	11,540
96 5	101	10,785(4)	11,000(1)	215	21,715
80 6	86	11,105(5)	11,300(2)	195	16,770
28 8	36	11,430(6)	11,600(3)	170	6,120
34 2	36	11,750(7)	11,900(4)	150	5,400
17 )	32	11,860(8)	11,900(4)	40	1,280
15 2)					
<u>373 47</u>	<u>420</u>				<u>\$155,505</u>
					<u>\$155,505</u>
<b>NO CHANGE IN REMAINING CLASSES.</b>			<b>SUB-TOTAL:</b>		<b>\$569,885</b>
					<b>957,565</b>

\* This step-rate is not in use, therefore, officers in current step 3 convert to new step 2, etc.

July 10, 1965

State Dept. declassified on 08/24/2011 CIA-RDP59-00224A000100680025-4 file

CONVERSION PLAN AND ESTIMATED COST FOR FSS

<u>CLASSES</u>	<u>Total Number of Employees</u>	<u>Present Salary Rate and Step</u>	<u>Proposed Rate and Step</u>	<u>Salary Adjustment</u>	<u>Estimated Cost</u>
FSS-1	4	\$10,700(1)	\$11,000(1)	\$ 300	\$ 1,200
	7	11,020(2)	11,300(2)	280	1,960
	10	11,345(3)	11,600(3)	255	2,550
	10	11,655(4)	11,900(4)	235	2,350
	24	11,965(5)	12,200(5)	235	5,640
	<u>55</u>				<u>\$13,700</u>
FSS-2	13	9,925(1)	10,100(1)	175	2,275
	9	10,185(2)	10,400(2)	215	1,935
	23	10,440(3)	10,700(3)	260	5,980
	11	10,700(4)	10,700(3)	-	-
	21	11,020(5)	11,300(5)	280	5,880
	<u>77</u>				<u>\$16,070</u>
FSS-3	27	9,120(1)	9,200(1)	80	2,160
	12	9,380(2)	9,450(2)	70	840
	20	9,635(3)	9,700(3)	65	1,300
	8	9,895(4)	9,950(4)	55	440
	17	10,150(5)	10,200(5)	50	850
	<u>84</u>				<u>\$ 5,590</u>
			SUB-TOTAL:		<u>\$35,560</u>

RECAPITULATION:

1. Chiefs of Mission -	\$ 517,500
2. Foreign Service Officers and Reserve Officers -	\$ 442,063
3. Foreign Service Staff Officers -	\$ 35,360
GRAND TOTAL:	<u>\$ 994,925</u>